



DAT Newsletter

January-May 2021

Mission:

Striving to eliminate racism and all forms of discrimination in Rock County by embracing diversity, valuing multiculturalism and fostering justice, dignity and respect for everyone.

First Monday Monthly
Diversity Action Team
Board Meeting
7:00 – 8:00 pm
Virtual Meeting

January 16, 2021
Martin Luther King, Jr. Event
Virtual Program

"Darkness cannot drive out darkness;
only light can do that. Hate cannot drive
out hate; only love can do that."
~Martin Luther King, Jr.~

February 18, 2021
Coming out: Moving Forward
6:30 – 8:00 pm
Virtual Meeting

March 18, 2021
The Color of Money (Supporting
Minority-Owned Businesses)
6:30 – 8:00 pm
Virtual Meeting

"El respeto al derecho ajeno es la paz."
Respect for the rights of others is peace.
~Benito Juárez~

April 7-10, 2021
White Privilege Conference
Virtual Meeting

Member Spotlight -- Jill Gant

"*All things* are our relatives; what we do to everybody, we do to ourselves. All is really One." This Native American quote shared by Jill Gant illustrates her gentle spirit that finds the treasures of energy, hope and strength in animals, in nature, and in *all* of us.

Jill's passion for education, life-long learning, and diversity fell into place after watching her parents' tireless advocacy for social justice and civil rights. Jill witnessed injustices and prejudices at an early age while her parents worked as educators for the Wisconsin School for the Deaf. Jill said, "Often, people misunderstood deafness and sign language referring to the deaf as 'those people' and calling the deaf weird or drunk if they attempted speech." Her parents' work and advocacy in the community left a lasting impact. She watched her parents march through Delavan in support of the protest marches led by John Lewis in Selma, Alabama. The stereotyping, prejudice, and mean jokes challenged Jill's spirit and influenced her greatly to become actively involved with racial justice.

Jill Gant became a teacher, then a school counselor. What distinguishes Jill is her kindness, openness, desire to learn, and her love for *all things*. Jill believes that diversity and multicultural education strengthens people. She finds listening more important than talking or speech making. Jill became an active member of the Diversity Action Team in the very early stages of the organization. She is currently the DAT secretary and has served in numerous rolls over the years. If you want to know what motivates her, it's chocolate! In times of despair, as we all have experienced this past year, Jill finds comfort in her care for a beloved horse or family dog to keep her energy and joy for life alive. Beauty is all around us when our eyes are open. Jill suggests, "using your energy to seek out truth and beauty in the new year."



DAT Annual Meeting – April 22, 2021 Virtual 6:30 – 8:00 pm

DAT's Annual Meeting will spotlight Ms. Amiee Leavy, Racial Justice Director, YWCA. Your participation as a member is invaluable. Please join us to celebrate DAT activities and accomplishments. Join us in recognizing outstanding contributions.

White Privilege Conference, April 7 – 10, 2021

It's official, **WPC22** will be all virtual. Please spread the word! Registration will open on **January 18, 2021**. More details soon on keynotes, registration, and action. We will still have Institutes, EduTainment, Community Building, and More!

April 15, 2021

The Lasting Effects of Eviction
6:30 – 8:00 pm
Virtual Meeting

April 22, 2021

DAT Annual Meeting
6:30 – 8:00 pm
Virtual Meeting

Courageous Conversations

4th Monday each month
5:30 – 7:00 pm
Virtual Meeting

May 20, 2021

Nervous Stomachs – Breakdowns in
Health & Food System
6:30 – 8:00 pm
Virtual Meeting

“Conflict is neither positive nor negative
in itself, it is the result of diversity.”

~ Dudley Weeks~

Courageous Conversations, Fourth Monday Monthly

Courageous Conversations involves dialogue and discussion where participants expose the values and check the validity of the assumptions that underlie their actions and views. Courageous Conversations builds trust and respect where individuals can express their views openly and truthfully, rather than defensively or with the purpose of laying blame. Key to courageous conversations is an openness to learn.

DAT Membership – Please renew your membership dues in by March 15 for 2021! Or join our team now! Find the membership form at www.datrockco.com Or... use the form below!!

Diversity Action Team 2021 Annual Membership

Name _____

Address _____

Phone _____ Email _____

Levels of Giving: (check one) _____ Full time student (free membership)

_____ Friend \$10 - \$99 _____ Advocate \$100 - \$249 _____ Supporter \$250 + up

_____ Organizations / Businesses \$100 + up (includes your name/logo on the DAT website)

Make checks payable to ➡ Diversity Action Team of Rock County

Mail to ➡ COMMUNITY FOUNDATION OF SOUTHERN WI
P.O. Box 8125
Janesville, WI 53547-8125

DAT Officers

Marc Perry, President
Billy-Bob Grahn, Vice President
Jill Gant, Secretary
Santo Carfora, Treasurer
Contact: diversityactionteam@gmail.com



Diversity Action Team

c/o Santo Carfora, Treasurer
531 Greendale Dr
Janesville, WI 53546

Recipient

Street Address
City, ST ZIP Code